

RIVER VALE BOARD OF EDUCATION
River Vale, New Jersey 07675
REORGANIZATION MEETING
Roberge Annex
May 12, 2020
REVISED AGENDA

CALL TO ORDER: 7:00 P.M.

NOTICE IS HEREBY GIVEN THAT in accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, and notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Township Clerk and posted in the Board of Education Office, forty-eight (48) hours in advance of this meeting.

ROLL

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
PRESENT							
ABSENT							

FLAG SALUTE

BOARD PRESIDENT’S REPORT

COMMITTEE REPORTS – CHAIRPERSON

- **Buildings & Grounds – Mr. Schlereth**
- **Communications & Policies – Mrs. Senande**
- **Curriculum & Technology – Mrs. Rothenberg**
- **Finance – Mrs. Pintarelli**
- **Negotiations – Mr. Rosini**
- **Personnel – Mr. Puccio**

Committee Meeting Schedule

<u>Date</u>	<u>Time</u>	<u>Committee</u>
May 12, 2020	6:00 PM	Curriculum & Technology
September 8, 2020	6:00 PM	Buildings & Grounds
September 22, 2020	6:00 PM	Curriculum & Technology
October 13, 2020	6:00 PM	Communications & Policies
November 17, 2020	6:00 PM	Negotiations
December 15, 2020	6:00 PM	Finance

PUBLIC COMMENTS – Agenda Items Only

THE RIVER VALE BOARD OF EDUCATION IS committed to encouraging the citizens of River Vale and employees of the River Vale School District to speak directly to board trustees. In order to facilitate this communication, residents and employees are requested (1) to sign in before speaking; (2) to maintain an appropriate sense of decorum; and (3) to limit their remarks

to no more than five minutes. The Board will also take under advisement the written comments and opinions of non-residents that are submitted to the Board Secretary. Being mindful of its responsibility to maintain the orderly conduct of meetings, the Board retains the right to rule on such matters as the speaker's right to address the Board as well as the appropriateness of the subject being presented. The Board's decision in such matters is final.

The Board also reminds all members of the public that while it subscribes, without reservation, to the principle of keeping the community informed, by policy and law, it cannot allow public discussion of personnel matters nor can trustees comment on any current or pending litigation. If a matter concerning an employee of the River Vale Public Schools is of interest or concern to a resident, the matter should be referred to the responsible building principal or the Interim Superintendent of Schools by telephone, letter or email.

Meeting opened to public comments at _____ P.M.

Public comments:

Meeting closed to public comments at _____ P.M.

INTERIM SUPERINTENDENT'S REPORT

BOARD SECRETARY'S REPORT

GENERAL RESOLUTIONS

RESOLUTION BY _____ SECONDED _____ to approve Resolution G1 through G35 as listed below.

- G1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, in accordance with N.J.S.A. 18A:17-5, appoints Kelly Ippolito as Board Secretary to the River Vale Board of Education for the period of July 1, 2020 through June 30, 2021.**
- G2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board approves the River Vale Governance Manual and its by-laws, policies, regulations, and job descriptions, for the 2020-2021 school year.**
- G3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board Secretary/School Business Administrator be authorized to designate**

**THE RECORD
THE RIDGEWOOD NEWS**

as the official newspapers of the River Vale School District; and

BE IT FURTHER RESOLVED, that the Board Secretary/School Business Administrator is authorized to advertise for bids and other legal advertisements.

G4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board approves the following resolution:

WHEREAS, there exists a need for environmental services, and,

WHEREAS, the Local Public Contracts Law N.J.S.A. 40A:11-1 et Seq. requires that the resolution authorizing the award of contracts for “Professional Services” with competitive bids must be publicly advertised.

NOW THEREFORE, BE IT RESOLVED by the River Vale Board of Education as follows:

- 1) **RAMM Environmental Services, Inc.**, Fair Lawn, New Jersey, is appointed for environmental services for the 2020-2021 school year at the annual retainer as set forth in the operating budget for the 2020-2021 school year.
- 2) **Environmental Remediation & Management, Inc.**, Trenton, New Jersey, is appointed for environmental services for the 2020-2021 school year at the annual retainer as set forth in the operating budget for the 2020-2021 school year.

These appointments are made with competitive biddings as “Professional Services” under the provisions of N.J.S.A. 40:11-1 et. Seq. because such services are recognized professions licensed and regulated by law not allowing for competitive bids.

BE IT FURTHER RESOLVED, that a brief notice of this action shall be printed once in *The Record or The Ridgewood News* as required by law, within ten (10) days of its passage, stating its nature, duration, service and amount, and that the resolution and contracts are on file in the office of the Board of Education in the following form:

NOTICE OF AWARD OF PROFESSIONAL SERVICES

RAMM Environmental Services, Inc., to provide environmental and consulting services to the district. The estimated contractual amount shall be as stated below:

TASK	ITEM	FEE
1	PEOSHA Hazard Communication Standard Training N.J.A.C. 12:1007	\$500.00 per class – (required once every two years) max. 25 employees per class - \$10.00 fee per employee over 25 in class. (due 1/2021)
2	Written Program (IAQ) Indoor Air Quality Standard- PEOSHA, Required by N.J.A.C. 12:100-13 (2007) – On-site visits to determine quantities and locations of rooftop fresh air intakes, univents, louvers, etc. and development of written site specific IAQ program.	\$1,250 all facilities (annual reviews) (due: 9/20)
3	Right to Know Law Compliance Services. Includes Inventory, Labeling & Completion of NJ State Update Forms with Copies of Separate Governmental Agencies	All facilities \$2,250.00 (due 7/15/21)

4	Asbestos AHERA 6-month Surveillance Inspection as Required by 40 CFR Part S763.92(b)(1)(2) E.P.A. Certified Building Inspector	All facilities (once every 6 months) \$1,200.00 (due 9/20 and 3/21)
5	Asbestos AHEARA 2 hour Awareness Training as required by 40 CFR Part S762.92 (a)(1) – Maintenance and Custodial Employees (Classes are held at location)	(Required once per year) Maximum of 25 employees \$500.00 per class (due 10/20)
6	Indoor Air Quality Survey – On-site Testing, Laboratory Analysis and Assessment Report for Airborne Mold, Mildew, Pollen, Hyphal Fragment, Fibrous Particulate and Insect Fragment Identification, and Testing for Moisture (if appropriate), Temperature, Relative Humidity Levels, Carbon Dioxide Levels and Carbon Monoxide Levels.	\$1,650.00 per occurrence (7 samples, 3 day turnaround time)
7	On-site Asbestos Sampling Technician and Final Report	\$1,000.00 per incident
8	Laboratory Analysis by (TEM) Transmission Electron Microscopy	\$175.00 per sample 6 hour turnaround time \$125.00 per sample 24 hour turnaround time
9	On-site Bulk Sampling Technician Services and Final Report	\$1,000.00 per day (per school project)
10	PLM Bulk Sample Laboratory Analysis 72 hour turnaround time	\$25.00 per analysis
11	Complete patch and repair (encapsulation) of Thermal System Insulation that is damaged and in need of repair	\$750.00 per day (per school project) plus \$15.00 per square foot
12	Professional Services: Report Research/Preparation	\$100.00 per hour
13	On-site Field Technician/Inspection/Investigation Services	\$75.00 per hour
14	Office/Clerical Staff	\$45.00 per hour

Environmental Remediation & Management, Inc., to provide environmental and consulting services to the district. The estimated contractual amount shall be as stated below:

<i>Certified Industrial Hygienist</i>	<i>\$160/hr.</i>
<i>USEPA AHEARA Project Manager</i>	<i>\$115/hr.</i>
<i>Project Manager/Management Planner</i>	<i>\$95/hr.</i>
<i>Certified NJDCA Asbestos Safety Technician</i>	<i>\$90/hr.</i>
<i>Safety Technician/Building Inspector</i>	<i>\$88/hr.</i>
<i>Fungi/IAQ Technician</i>	<i>\$85/hr.</i>
<i>Draftsperson</i>	<i>\$60/hr.</i>
<i>Word Processor/Technical Writer</i>	<i>\$47.50/hr.</i>
<i>Sample Analysis (24 hr/turnaround)</i>	
<i>Transmission Electron Microscopy (TEM)</i>	<i>\$150 per sample</i>
<i>Phase Contrast Microscopy (PCM)</i>	<i>\$25 per sample</i>
<i>Polarized Light Microscopy (PLM)</i>	<i>\$25 per sample</i>
<i>Fungi (mold) direct read Airs & Surface</i>	<i>\$95 per sample</i>

<i>Fungi (N-6) Air Sample (2 week TAT)</i>	<i>\$160 per sample</i>
<i>Volatile Organic Compounds (Direct Read)</i>	<i>\$200/day</i>
<i>Volatile Organic Compounds (TO-15)(3 week TAT)</i>	<i>\$436.50 per sample</i>
<i>Four Gas Meter</i>	<i>\$150/day</i>
<i>Premium time multipliers</i>	
<i>Shift Differential</i>	<i>1.15 times hourly rate</i>
<i>Overtime/Saturday</i>	<i>1.50 times hourly rate</i>
<i>Sunday/Holiday</i>	<i>2.00 times hourly rate</i>

This resolution and contracts are on file and available for public inspection at the Board of Education's Offices located at 609 Westwood Avenue, River Vale, New Jersey.

G5. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board approves the appointment of **Berkley Accident & Health of New Jersey** as the student insurance carrier for the 2020-2021 school year.

G6. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board approves an agreement with **Educational Data Systems** for the Board of Education to participate in a cooperative pricing program for the 2020-2021 school year at an annual cost of **\$3,792.00** for **Educational Supplies and Materials**.

Acct # 11-000-230-339-10-11-000

G7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **approves all District Curricula and corresponding Curriculum Connections for the 2020-2021 school year:**

- **English/Language Arts**
- **Math**
- **Science**
- **Social Studies**
- **Physical Education/Health**
- **PoG Studio**
- **Visual and Performing Arts**
- **World Language**
- **The RULER Approach**

G8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board authorizes the procurement of goods and services through the state agency for the 2020-2021 school year as follows:

WHEREAS, Title 18A:18A-10 provides that the Board of Education without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the River Vale School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the River Vale Board of Education desires to authorize its purchasing agent for the 2020-2021 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE BE IT RESOLVED that the River Vale Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services

entered into on behalf of the State of the Division of Purchase and Property utilizing various vendors as listed:

<u>Vendor</u>	<u>State Contract Number</u>
Staples	M0052
W.B. Mason – Furniture	T-0408

G9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the following resolution:

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, The Educational Services Commission of New Jersey, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on May 12, 2020, the governing body of the River Vale Board of Education, County of Bergen, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This **RESOLUTION** shall be known and may be cited as the Cooperative Pricing Resolution of the River Vale Board of Education;

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the School Business Administrator/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

This resolution shall take effect immediately upon passage.

G10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board **authorizes the procurement of goods and services through the Western States Contracting Alliances for the 2020-2021 school year** as follows:

WHEREAS, Title 18A:18A-10 provides that the Board of Education without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the River Vale School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the River Vale Board of Education desires to authorize its purchasing agent for the 2020-2021 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE BE IT RESOLVED that the River Vale Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State of the Division of Purchase and Property utilizing various vendors as listed:

<u>Vendor</u>	<u>Contract Number</u>
Dell Marketing L.P.	70256
Hewlett Packard Company	70262
Howard Technology	70264
Promedia	87720
Techxtend	B27168 - 70263

G11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the following resolution:

WHEREAS, N.J.S.A. 40A:11-11(5) and P.L. 2011, C.139 authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the PEPPM Technology Bidding and Purchasing Program, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on May 12, 2020, the governing body of the River Vale Board of Education, County of Bergen, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This **RESOLUTION** shall be known and may be cited as the Cooperative Pricing Resolution of the River Vale Board of Education;

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)* and *P.L. 2011, C.139*, the School Business Administrator/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

This resolution shall take effect immediately upon passage.

- G12. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, approves the following resolution:

WHEREAS, *N.J.S.A. 40A:11-11(5)* authorizes contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, NJEdge.Net, Inc., hereinafter referred to as the “Lead Agency” has offered voluntary participation in the EdgeMarket Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on May 12, 2020, the governing body of River Vale Board of Education, situated in the County of Bergen, State of new Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This **RESOLUTION** shall be known and may be cited as the EdgeMarket Cooperative Pricing Resolution of the River Vale Board of Education.

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, Kelly Ippolito, School Business Administrator/Board Secretary of the River Vale Board of Education, on behalf of River Vale Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

- G13. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the District’s participation in the Bergen County Cooperative Purchasing Programs Registered Cooperative Pricing System #11-BeCCP Registered County Cooperative System #CK04 Bergen for the 2020-2021 school year.**

- G14. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the District’s participation in the Hunterdon County Educational Services Commission (HCESC) for the 2020-2021 school year.**
- G15. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the District’s participation in the NJ NASPO Cooperative System for the 2020-2021 school year.**
- G16. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the District’s participation in the Educational Services Commission of New Jersey (ESCNJ) for the 2020-2021 school year.**
- G17. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the District’s participation in the NJ NCPA Cooperative System for the 2020-2021 school year.**
- G18. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, approves the appointment of **Kelly Ippolito** to the following positions for the period of **July 1, 2020 through June 30, 2021:**
- **District Qualified Purchasing Agent;**
 - **Affirmative Action Officer;**
 - **Public Agency Compliance Officer;**
 - **Custodian of Government Records;**
 - **Integrated Pest Management Coordinator;**
 - **Safety and Health Officer**
 - **Title IX Officer**
- G19. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **approves Kelly Ippolito as the Quality Assurance Project Plan (QAPP) Program Manager for Drinking Water Sampling of Lead Concentrations in School Drinking Water Outlets for the 2020-2021 school year.**
- G20. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **approves Kenneth Peterson as the QAPP Project Manager for the 2020-2021 school year.**
- G21. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **appoints the following staff members as the QAPP Individual School Project Officers for the 2020-2021 school year:**

- **John Menniti – Head Custodian Roberge Elementary School**
 - **Terrance McCann – Head Custodian Holdrum Middle School**
 - **TBD – Head Custodian Woodside Elementary School**
- G22. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, appoints **Maureen Monaghan, Eileen DeMaria and Laura Barnette as the district’s 504 Coordinators for the 2020-2021 school year.**
- G23. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, appoints **Justin Jasper as the District Anti-Bullying Coordinator for the 2020-2021 school year.**
- G24. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, appoints **Kimberly Dowling as the District Testing Coordinator for the 2020-2021 school year.**
- G25. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **approves Maureen Monaghan for Holdrum Middle School, Eileen DeMaria for Woodside Elementary School and Laura Barnette for Roberge Elementary School as Harassment, Intimidation and Bullying Specialists for the 2020-2021 school year.**
- G26. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **hereby gives its formal annual affirmation of support to the River Vale Educational Fund, Inc.,** as required by Article I of the Fund’s Bylaws and Articles of Incorporation as registered in the State of New Jersey on December 17, 2007.
- G27. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the Interim Superintendent of Schools, **approves the River Vale PTA and the Korean PTA as additional insured under the River Vale Board of Education insurance for the 2020-2021 school year.**
- G28. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **approves the By-Laws of the River Vale Special Education Parent Advisory Committee for the 2020-2021 school year.**
- G29. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the Interim Superintendent of Schools, **adopts the Stronge Educator Evaluator System for the 2020-2021 school year.**
- G30. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, approves the appointment of **Dr. Nancy Rothenberg** as school physician for the **2020-2021 school year** at a rate of **\$6,000 per annum.**

Account # 11-000-213-390-10-11-000

- G31. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, appoints **Christopher Bolger as Attendance Officer** for the **2020-2021** school year at a rate of **\$250 per annum.**

Account # 11-000-211-390-10-11-000

- G32. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the tax payment schedule for the 2020-2021 school year:**

**River Vale Board Of Education
DISTRIBUTION OF TAXES
2020-2021**

DATE	CURRENT EXPENSE 10-1210-000	DEBT SERVICE 40-1210-000	PAYMENT DUE TOTAL	
7/1/2020	1,883,510.00		1,883,510.00	} <u>Calendar Year 2020</u>
8/3/2020	883,511.00		883,511.00	
8/14/2020	1,000,000.00		1,000,000.00	
9/1/2020	1,883,510.00	807,775.00	2,691,285.00	
10/1/2020	1,883,510.00		1,883,510.00	
11/2/2020	1,883,510.00		1,883,510.00	
12/1/2020	1,883,510.00		1,883,510.00	12,108,836.00
1/4/2021	1,883,510.00		1,883,510.00	} <u>Calendar Year 2021</u>
2/1/2021	1,883,510.00		1,883,510.00	
3/1/2021	1,883,510.00		1,883,510.00	
4/1/2021	1,883,510.00		1,883,510.00	
5/3/2021	1,883,510.00		1,883,510.00	
6/1/2021	1,883,510.00		1,883,510.00	
TOTALS	22,602,121.00	807,775.00	23,409,896.00	23,409,896.00

- G33. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **approves the Minutes from the April 28, 2020 Board Meeting.**

- G34. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, approves the following resolutions:

WHEREAS, in response to the COVID-19 pandemic, the Governor has declared a state of emergency and a public health emergency, and ordered all schools closed for in-person instruction; and

WHEREAS, in response to the COVID-19 pandemic, the Legislature has revised N.J.S.A. 18A:7F-9 to permit the use of remote instruction to establish compliance with the 180 school day requirement during a public health emergency, subject to Board approval of a virtual [or remote] instruction program;

NOW THEREFORE, BE IT RESOLVED that the Board hereby approves the District’s program of remote instruction to meet the 180 school day requirement, which was previously submitted to the Department of Education on March 24, 2020 and implemented since the District’s closure on March 17, 2020.

G35. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, approves the following resolution:

WHEREAS, schools have been closed throughout the State due to the outbreak of COVID-19 otherwise known as the novel coronavirus;

WHEREAS, the Governor declared a state of emergency and ordered school closures beginning on Monday, March 16, and has subsequently continued school closures for the remainder of the 2019-2020 school year; and

WHEREAS, there exists a need for the River Vale Board of Education to ensure the proper operation of its schools, including the provision of instruction as well as other needs for all its students;

THEREFORE, BE IT RESOLVED that the River Vale Board of Education approves the Remote Learning Plan as amended and that a copy of such be filed with the NJ Department of Education and posted on the District’s web page for the general public. *(See Attachment G35)*

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

BUSINESS RESOLUTIONS

RESOLUTION BY _____ **SECONDED** _____ to approve Resolution Items **B1** through **B16** as listed below.

B1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator/Board Secretary, **approves the Financial Report of the School Business Administrator/Board Secretary and the Treasurer of School Monies** for the month ending **March 31, 2020** in the following balances:

Fund 10	-	\$8,595,597.33
Fund 20	-	\$ (79,271.82)
Fund 30	-	\$ 179,803.93
<u>Fund 40</u>	-	<u>\$ (17,774.61)</u>
Total		\$8,678,354.83

B2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator /Board Secretary, approves the adoption of the monthly certification(s) of Major Budgetary Account and Fund Status as follows:

WHEREAS, the Board of Education has accepted and reviewed financial reports for the period ending **March 31, 2020** including the Report of the Secretary, A-148, and the Secretary’s certification; and

WHEREAS, the Board has received and reviewed financial reports issued by the Business Administrator;

WHEREAS, the Board has had consultations with the appropriate school administrators;

THEREFORE, BE IT RESOLVED, that members of the Board of Education do hereby certify that to the best of our knowledge, no major accounts appear to be overextended in violations of N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available to meet the district board of education’s financial obligations for the remainder of the year.

B3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves the revised bills list** dated **April 30, 2020** as follows:

Fund 10 – General Fund	-	\$ 404,783.77
Fund 10 – Voided Checks	-	\$ 0.00
Fund 20 – Special Revenue	-	\$ 0.00
Fund 20 - Voided Checks	-	\$ 0.00
Fund 30 – Capital Projects	-	\$ 0.00
Fund 40 – Debt Service	-	\$ 0.00
Unemployment Trust Acct.	-	\$ 0.00
Fund 60 – Milk Account	-	\$ 552.23
Fund 65 – Enterprise Account-		\$ 0.00
Fund 90 -Trust & Agency	-	\$1,590,749.49
Fund 91 – Merchants Account-		<u>\$ 138.84</u>
Total		\$1,996,224.33

B4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves** the revised purchase orders and adjustments for period dated **April 30, 2020** in the amount of **\$61,360.77**.

B5. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves** the transfer of funds for month ending **April 30, 2020** in the amount of **\$33,365.00** as set forth below:

Transfer of Funds
Month Ending April 30, 2020

T761	FROM	11-000-219-592-10-65-000	PURCH/PRO/SERV-IEP-LEXIA-CST	-400.00
	TO	11-000-252-610-10-65-022	NON-INSTRUCTIONAL SOFTWARE/RENEWALS	400.00
T764	FROM	11-000-291-270-10-11-000	HEALTH BENEFITS	-24665.00
	TO	11-000-262-420-20-14-107	CONTRACTED IMPROVEMENTS-HMS	24665.00
T765	FROM	11-000-252-890-10-65-000	OTHER MISC. EXPENDITURES	-8300.00
	TO	11-000-252-330-10-65-089	PURCHASED PROF. SERVICES	8300.00
	TOTALS:			
	FROM:			-33365.00
	TO:			33365.00

Note: Transaction Date: 4/30/20

B6. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves** the bills list dated **May 12, 2020** as follows:

Fund 10 – General Fund	-	\$127,328.05
Fund 10 – Voided Checks	-	\$ 0.00
Fund 20 – Special Revenue	-	\$ 330.00
Fund 20 - Voided Checks	-	\$ 0.00
Fund 30 – Capital Projects	-	\$ 0.00
Fund 40 – Debt Service	-	\$ 0.00
Unemployment Trust Acct.	-	\$ 0.00
Fund 60 – Milk Account	-	\$ 0.00
Fund 65 – Enterprise Account-	-	\$ 0.00
Fund 90 -Trust & Agency	-	\$ 0.00
Fund 91 – Merchants Account-	-	\$ 52,425.00
Total		\$180,083.05

B7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, **approves** the purchase orders and adjustments for period dated **May 12, 2020** in the amount of **\$9,350.00**.

B8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION, that the Board, upon the recommendation of the School Business Administrator, approves an annual maximum reimbursement amount for the following employees for the purposes of Regular Business travel for the 2020-2021 School year in accordance with Board Policy 6471:

<u>Staff Member</u>	<u>Account No.</u>	<u>Amount</u>
SUPERINTENDENT'S OFFICE		
Superintendent	11-000-230-580-10-17-104	\$750
Kimberly Dowling	11-000-221-580-10-17-001	\$750
Kathy Hayek	11-000-230-580-10-17-104	\$500
BOE OFFICE		
Kelly Ippolito	11-000-251-580-10-11-104	\$750
Gloria Gallucci	11-000-251-580-10-11-104	\$500
Terri McKeever	11-000-251-580-10-11-104	\$500
Laurie Moffitt	11-000-251-580-10-11-104	\$500
Christine Roveccio	11-000-251-580-10-11-104	\$500
TECHNOLOGY DEPARTMENT		
Thomas O’Gara	11-000-252-580-10-65-104	\$750
Patrice Griep	11-000-252-580-10-65-104	\$500
Peter Lutot	11-000-252-580-10-65-104	\$500
Joseph Wisniewski	11-000-252-580-10-65-104	\$500
CHILD STUDY TEAM		
Joelle DeGaetano	11-000-219-580-10-18-104	\$750
Denise Alex	11-000-219-580-10-18-104	\$500
Christine Casbar	11-000-219-580-10-18-104	\$500
Mary Kurpiel	11-000-219-580-10-18-104	\$500
Bracha Rand	11-000-219-580-10-18-104	\$500
Nancy Scicchitano	11-000-262-580-10-11-104	\$500
HOLDRUM SCHOOL		
James Cody	11-000-240-580-20-20-104	\$750
Justin Jasper	11-000-240-580-20-20-104	\$750
Ashley DePaola	11-000-240-580-20-20-104	\$500
Sharon Baronian	11-000-240-580-20-20-104	\$500
ROBERGE SCHOOL		
Stephen Wren	11-000-240-580-40-40-104	\$750
Arlene Cabrera	11-000-240-580-40-40-104	\$500
Karen Mast	11-000-240-580-40-40-104	\$500
Laura Harney	11-000-240-580-40-40-104	\$500
Tracy Kennedy	11-190-100-580-10-11-104	\$500
WOODSIDE SCHOOL		
Melissa Signore	11-000-240-580-60-60-104	\$750
Doreen Binetti	11-000-240-580-60-60-104	\$500
Jill Donatello	11-000-240-580-60-60-104	\$500
Christine Jennings	11-000-240-580-60-60-104	\$500
Lisa Murdock	11-190-100-580-10-11-104	\$500

NOTE: Regular Travel Reimbursement requires the submission of a requisition & voucher no later than 30 days after the completion of the travel.

- B9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the School Business Administrator, **approves the 2020-2021 Pay Date Schedule as set forth below:**

July 15, 2020
July 30, 2020
August 14, 2020
August 28, 2020
September 15, 2020
September 30, 2020
October 15, 2020
October 30, 2020
November 13, 2020
November 30, 2020
December 15, 2020
December 23, 2020
January 15, 2021
January 29, 2021
February 12, 2021
February 26, 2021
March 15, 2021
March 26, 2021
April 15, 2021
April 30, 2021
May 14, 2021
May 28, 2021
June 15, 2021 (Regular Semi-Monthly Pay)
June 15, 2021 (Final Contractual Pay)
June 30, 2021 (Supplemental Payroll)

- B10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the Standard Operating Procedure Manual for the 2020-2021 school year.**
- B11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the Purchasing Manual for the 2020-2021 school year.**
- B12. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION,** that the Board, upon recommendation of the School Business Administrator, approves the following resolution:

WHEREAS, N.J.S.A. 52:14-17.31a, in conjunction with N.J.S.A. 52:14-17.46.11, permits employers participating in the School Employees Health Benefits Program to

unilaterally establish an amount to be paid to employees who agree to waive their health benefits coverage in exchange for a cash payment; and

WHEREAS, the Board has decided that it would be beneficial for both the Board and its employees to offer this incentive to all of its employees; and

NOW THEREFORE BE IT RESOLVED, that effective immediately, the cash incentive for each employee to waive his/her medical insurance shall receive 25% of the amount saved by the Board or Five Thousand Dollars (\$5,000), whichever is less, which amounts are consistent with the limitations imposed by N.J.S.A. 52:14-17.31a(c); and

BE IT FURTHER RESOLVED that the amount saved by the Board is the premium due for the employee’s coverage minus the contribution the employee would have made if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, as may be amended by the legislature; and

BE IT FURTHER RESOLVED, that if an employee does not waive his/her coverage for an entire year, he/she shall receive a pro-rated amount of money based on the number of months for which he/she waived their medical coverage.

BE IT FURTHER RESOLVED, that the Association members shall receive the medical insurance waiver payment in two installments to be paid on January 1st and June 30th of the school year in which coverage is waived.

- B13. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the School Business Administrator, **approves the Tentative 2020-2021 Budget Planning Calendar.**

Tentative 2020-2021 Budget Development Schedule

Date of Initiation	Task	Person(s) Responsible	Target Completion Date
September 25, 2020	Superintendent and Business Administrator meet with Principals, Supervisor of Child Study Team/Social Worker, Director of Buildings and Grounds and Director of Educational Technology, Supervisor of Curriculum and Instruction, to review budget preparation procedures and guidelines and introduce the Excel budget program to be utilized by the building principals.	Superintendent, Kelly Ippolito	September 25, 2020 Budget Info disseminated
September 25, 2020	Administrators develop budgetary recommendations and financial projections utilizing Alio budget program.	Administrators	November 20, 2020

November/December 2020	Superintendent and Business Administrator conduct preliminary review of projected programs and staffing needs to determine impact of proposals and changes in the instructional budget.	Superintendent, Kelly Ippolito	December 23, 2020
November/December 2020	Superintendent and Business Administrator monitor the budget development process.	Superintendent, Kelly Ippolito	November 20, 2020
November 20, 2020	Administrative Budgets to be entered into the District Budget Program by 4 p.m.	Administrators	November 20, 2020
November 25, 2020	Business Administrator reviews building level budgets submitted by the building principals. Makes necessary programming adjustments and prints hard copies for submission to the Superintendent of Schools.	Kelly Ippolito	November 25, 2020
November/December 2020	Business Administrator prepares all relevant district wide employee salary projections by budgetary account number for incorporation into the proposed budget.	Kelly Ippolito	November 30, 2020
December 1-4, 2020	Superintendent and Business Administrator collectively review budgets as submitted by the Administrators.	Superintendent, Kelly Ippolito	December 4, 2020
December 2020	Superintendent establishes one-to-one budget meetings with building principals and other administrators at the scheduled Administrative Team Meeting.	Superintendent	December 1, 2020
December 7-11, 2020	Superintendent and/or Business Administrator review budgetary requests/needs with the Supervisor of Child Study Team/Social Worker, Director of Buildings and Grounds, Director of Educational Technology and Supervisor of Curriculum and Instruction.	Superintendent, Kelly Ippolito, Joelle DeGaetano, Ken Peterson, Tom O’Gara, Kim Dowling	December 11, 2020
December 7-11, 2020	Superintendent and Business Administrator review budget requests with each respective building principal and further review financial impacts on the overall budget.	Superintendent, Kelly Ippolito, Building Principals	December 11, 2020
Date of Initiation	Task	Person(s) Responsible	Target Completion Date
January 5, 2021	Superintendent, Business Administrator, Board Finance Committee and Board Members review and deliberate on the various components of the budget at Special Work Session /Finance Committee Meetings.	Superintendent, Kelly Ippolito, Board Members, Board Finance Committee	January 5, 2021
Week of February 22, 2021	State Aid Notices to be released by the state.	County Superintendent	Week of February 22, 2021

March 2, 2021	Upon receipt of Budget Cap and State Aid Reports from the State, Business Administrator further reviews financial implication/impact on the proposed budget.	Kelly Ippolito	March 2, 2021
March 2, 2021	Superintendent, Business Administrator, Board Finance Committee and Board Members review and deliberate on the various components of the budget at Special Work Session /Finance Committee Meetings.	Superintendent, Kelly Ippolito, Board Members, Board Finance Committee	March 2, 2021
March 5, 2021	Preparation of budget forms to be submitted to the County Interim Superintendent of Schools.	Kelly Ippolito	March 5, 2021
March 23, 2021	Last date to submit budget to County Interim Superintendent of Schools for review and approval to advertise.	Kelly Ippolito	March 23, 2021
April 2, 2021	Advertise Public Hearing (date of notice to be at least 4 days before hearing).	Kelly Ippolito	April 2, 2021
April 16, 2021	Public Hearing Budget presentation materials prepared/completed.	Superintendent, Kelly Ippolito	April 16, 2021
April 27, 2021	7:00pm Regular Session Meeting- Public Hearing and Adoption of Budget, Roberge Annex, 7:00pm.	Superintendent, Kelly Ippolito	April 27, 2021
Date of Initiation	Task	Person(s) Responsible	Target Completion Date
January 5, 2021	Regular Session/Reorganization Meeting, Roberge Annex Room #300 7:00pm (New board members seated).	Superintendent, Kelly Ippolito, Board Members	January 5, 2021

B14. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the **Joint Purchasing Agreement for Out of Region Services with Region V**, (Occupational, Physical & Speech Therapist, Audiologist, Behaviorist, Learning Disabilities Teacher Consultant, Psychologist, Social Worker, Teacher of the Deaf, ESL, Home Instructor, Assistive Technology), **for the period of July 1, 2020 - June 30, 2021.**

B15. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the School Business Administrator, approves the following resolution:

WHEREAS, the River Vale Board of Education (hereinafter referred to as the “Board”) has retained the professional services of LAN Associates, Engineering, Planning, Architecture, Surveying, Inc. (hereinafter referred to as the “Architect”) as Architect of Record for preparing the Pre-Referendum Services for the River Vale Board of Education.

WHEREAS, the Business Administrator/Board Secretary has determined and certified in writing that the value of the contract for additional services is approximately \$105,900; and

BE IT FURTHER RESOLVED that the Board hereby appoints LAN Associates, Engineering, Planning, Architecture, Surveying, Inc. as Project Architect for preparing the additional Pre-Referendum Services for the River Vale Board of Education for an additional fixed fee of \$105,900, to include the scope of services listed below:

1. Task 1 – Educational Specifications: LAN will meet with superintendent and other administrator to develop educational specifications for the needed spaces for the addition project.
2. Task 2 – Required Department of Education Documents:
 - a. Prepare schematic plans and cost estimates based on a final layout. During this process LAN envisions that there will be some revisions to the schematic plans based on ongoing discussion and meetings to arrive at a configuration that best meets the District’s needs.
 - b. Final plans will be developed with sufficient schematic detail to allow filing with the State of New Jersey Department of Education for schematic approval prior to bond referendum. LAN will be required to provide proposed floor plans, preliminary elevations of the building addition, furniture plans and site plans. LAN will also be required to file the Holdrum addition with the local Planning Board for advisory review and file with the Bergen County Superintendent.
3. Task 3 – Survey Limited: LAN will provide a topographic and utility study of the proposed construction areas at the Holdrum site. LAN will also survey the existing utilities topography, drainage and major trees in the work area.
4. Task 4 – Site Plan Preparation and Planning Board Submission for the Holdrum Middle School Addition: LAN will prepare a preliminary site plan of the proposed expansion at the Holdrum Middle School for submission to the local Planning Board for advisory review.
5. Task 5 – Educational Adequacy Review Submission: LAN will submit concept plans to the State of New Jersey Department of Education for Preliminary Educational Adequacy Review.
6. Task 6 – EO-215 Report (if require): EO-215 environmental impact analysis is required if the potential expansion of the school is more than 25%.
7. Task 7 – Preliminary Environmental Assessment: LAN will prepare a Preliminary Environmental Assessment of the PAAAS site. This service does not include any follow-up investigation should an area of concern (AOC) be discovered.
8. Task 8 – Building Renovation/Schematic Planning for Additional Proposed Projects:

- a) The process for approval of schematic plans prior to referendum includes developing diagrammatic plans for all renovations being considered. LAN will conduct necessary field visits and develop plans to meet the requirements of the New Jersey Department of Education.
- b) LAN will prepare cost estimates based on the drawings developed.
- c) A final plan will be developed with sufficient schematic detail to allow filing with the State of New Jersey Department of Education. Schematic approval will be required prior to the bond referendum being presented to voters.

10. Tasks 9, 10 and 11 – Colored Renderings:

- a) Develop colored rendering of typical classroom enhancements;
- b) Develop colored rendering of Holdrum MS corridor/wellness center addition;
- c) Develop colored rendering of entrance improvements at all schools

ITEM #	DESCRIPTION	TOTAL FEES (\$)
1	Educational specifications for Holdrum Middle School addition	600
2	Required Department of Education documents for Holdrum addition	13,600
3	Survey, limited for Holdrum addition	3,800
4	Site plan preparation and Planning Board submission for the Holdrum addition	4,500
5	Educational Adequacy Review submission for the Holdrum addition	Included in Item 2
6	EO-215 Report (if required) for the Holdrum addition	12,900
7	Preliminary Environmental Assessment for the Holdrum addition	8,200
8	Building renovations/schematic planning for additional proposed projects	
8A	Schematic planning of capital improvement projects and preparation of NJDOE applications for Roberge Elementary School	22,400
8B	Schematic planning of capital improvements projects and preparation of NJDOE applications for Woodside Elementary School	17,600
8C	Schematic planning of capital improvement projects and preparation of NJDOE applications for Holdrum Middle School	11,100
9	Rendering of typical classroom renovation	2,800
10	Rendering of Holdrum addition	2,800
11	Rendering of Entrance Enhancements at Roberge, Woodside and Holdrum Schools	5,600

Account No. 11-000-230-334-10-11-000

B16. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION, that the Board, upon recommendation of the School Business Administrator, **appropriates** the revised **2018-2019 Extraordinary Aid** into the 2019-2020 budget as allowable and as awarded by the New Jersey State Department of Education during the 2018-19 fiscal year in the **revised amount of \$209,576** as follows:

11-000-216-320-10-18-118	Purch Prof Svcs Cons	\$10,000
11-000-217-320-10-18-000	Purchased Prof Ed Servi	3,000
11-000-230-331-10-11-049	Legal Services Exp Sp. Ser	30,000
11-000-230-334-10-11-000	Architectural/Engineering Srvs	100,000
11-000-251-340-10-11-000	Bus Office/Purch Services	15,000
11-000-252-610-10-65-022	Non Instructional Software/Re	51,576
	Total:	\$209,576

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

PERSONNEL RESOLUTIONS

RESOLUTION BY _____ SECONDED _____ to approve Resolution Items P1 through P21 as listed below.

P1. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **accepts the resignation, with regret, of Alan Makela, Head Custodian at Woodside School, for the purpose of retirement. His last day of employment will be June 30, 2020.**

P2. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **adjusts the following faculty members to the extra-compensation positions for the 2019-2020 school year in accordance with the contract with the RVEA:**

GROUP "A" - ESSENTIAL PROGRAMS						
	Position	Location /Description	FTE	Compensation	Staff Member	Account No.
A4	Media/Audio/Visual	Holdrum (Split Position – 2)	.20	331.40	Tira Smid	11-401-100-100-20-11-040
			.80	1,325.60	Craig Yaremko	11-401-100-100-20-11-040
GROUP "B" – STUDENT ACTIVITIES						
B10	Peer Mediation	Holdrum (Split Position – 2)	.80	557.60	Maureen Monaghan	11-401-100-100-20-11-041
			.20	139.40	Tira Smid	11-401-100-100-20-11-041

P3. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **approves ESS Northeast, LLC, with all of their properly certified employees, to provide substitute teacher, secretary and substitute aide services to the district for the 2019-2020 school year.**

P4. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **approves Northern Region Educational Services Commission with all of their properly certified employees, to provide substitute aide services to the district for the 2019-2020 school year.**

P5. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **approves a medical leave for faculty member #000159, beginning on or about September 8, 2020 through November 3, 2020 followed by a Family Medical Leave beginning on or about November 4, 2020 through February 5, 2021.**

P6. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **reappoints the following non-tenured administrator for the 2020-2021 school year at the salary set forth below:**

<u>Administrator</u>	<u>Total Salary</u>	<u>Account No.</u>
Justin Jasper	118,688.00	11-000-240-103-20-11-010

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

P7. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **reappoints the following tenured administrators for the 2020-2021 school year at the salaries set forth below:**

<u>Administrator</u>	<u>Total Salary</u>	<u>Account No.</u>
James Cody	145,554.00	11-000-240-103-20-11-000
Melissa Signore	134,378.00	11-000-240-103-60-11-000
Stephen Wren	132,392.00	11-000-240-103-40-11-000

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

P8. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **reappoints the following non-tenured teachers for the 2020-2021 school year at the step and salary set forth below:**

Employee	FTE	STEP	BASE SALARY	TOTAL SALARY	ACCOUNT #	TENURE DATE
Donna Carlin	1.00	MA/12	80,815.00	80,815.00	11-215-100-101-60-11-000	Sept. 2, 2020
Christine Casbar	1.00	MA30/2	70,205.00	70,205.00	11-000-219-104-10-11-076	Sept. 2, 2023
Melanie Greco	1.00	MA/5	64,965.00	64,965.00	11-204-100-101-40-11-000	Sept. 2, 2023
Rachel Hadley	1.00	MA/6	66,215.00	66,215.00	11-204-100-101-60-11-000	Sept. 2, 2020
Christina Jennings	0.50	BA/14	38,347.50	38,347.50	11-120-100-101-40-11-000	Sept. 2, 2021
Christina Jennings	0.50	BA/14	38,347.50	38,347.50	11-120-100-101-60-11-000	Sept. 2, 2021
Tracy Kennedy	0.25	MA/12	20,203.75	20,203.75	11-240-100-101-20-11-000	Sept. 2, 2020
Tracy Kennedy	0.25	MA/12	20,203.75	20,203.75	11-240-100-101-20-11-000	Sept. 2, 2020
Tracy Kennedy	0.10	MA/12	8,081.50	8,081.50	11-240-100-101-20-11-000	Sept. 2, 2020
Adam Kennis	1.00	BA/11	68,145.00	68,145.00	11-120-100-101-40-11-000	Sept. 2, 2023
Mary Kurpiel	0.50	MA/2	31,932.50	31,932.50	11-000-219-104-10-11-074	Sept. 2, 2023
Kirsten Ommundsen	1.00	BA/5	56,295.00	56,295.00	11-213-100-101-20-11-000	Sept. 2, 2022
Jennifer Quevedo	1.00	BA15/8	61,220.00	61,220.00	11-204-100-101-60-11-000	Sept. 2, 2020
Angela Rossi	1.00	BA/3	55,495.00	55,495.00	11-120-100-101-60-11-000	Sept. 2, 2022
Samantha Sicilia	1.00	MA/6	66,215.00	66,215.00	11-130-100-101-20-11-000	Sept. 2, 2023
Kim Stibli	0.50	MA/6	33,107.50	33,107.50	11-230-100-101-40-11-000	Sept. 2, 2023

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

P9. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, reappoints the following tenured teachers for the 2020-2021 school year at the step and salary set forth below:

Employee	FTE	Step	Base Salary	Longevity	Total Salary	Account No.
Lisa Adamek	1.00	MA30/13	87,155.00	1,000.00	88,155.00	11-230-100-101-60-11-000
Denise Alex	1.00	MA30/11	83,155.00	0.00	83,155.00	11-000-219-104-10-11-076
Kaitlin Arcidiacono	1.00	MA/7	66,215.00	0.00	66,215.00	11-213-100-101-20-11-000
Laurie Arslanyan	1.00	BA/18	93,170.00	2,000.00	95,170.00	11-120-100-101-40-11-000
Lynn Baker	1.00	MA45/18	108,380.00	2,850.00	111,230.00	11-120-100-101-60-11-000
Laura Barnette	1.00	MA45/18	108,380.00	2,500.00	110,880.00	11-000-218-104-40-11-000
Lisa Battinelli	1.00	MA30/12	87,155.00	0.00	87,155.00	11-213-100-101-20-11-000
Margaret Benedict-Hutter	1.00	MA30/15	91,705.00	1,000.00	92,705.00	11-120-100-101-40-11-000
Daniel Beyer	1.00	MA30/18	108,180.00	2,500.00	110,680.00	11-120-100-101-60-11-034
Michelle Bianco	1.00	BA15/6	58,120.00	0.00	58,120.00	11-213-100-101-20-11-000
Joseph Blundo	1.00	MA30/16	96,305.00	1,000.00	97,305.00	11-130-100-101-20-11-000
Kristin Boyce	1.00	MA/18	101,840.00	2,850.00	104,690.00	11-120-100-101-60-11-000
Andrew Brown	1.00	MA/15	85,365.00	0.00	85,365.00	11-130-100-101-20-11-000
Alicia Cahill	1.00	MA/7	66,215.00	0.00	66,215.00	11-000-216-100-60-11-101
Tracey Carroll	1.00	MA30/17	102,105.00	2,000.00	104,105.00	11-130-100-101-20-11-000
Deborah Chinnici	1.00	MA15/18	102,575.00	2,850.00	105,425.00	11-000-218-104-20-11-000
Erin Clendenny	1.00	BA/17	87,095.00	1,000.00	88,095.00	11-110-100-101-40-11-000
Lisa Constants	1.00	MA30/18	108,180.00	2,500.00	110,680.00	11-120-100-101-40-11-000
Caitlin Cottiers	1.00	BA/6	57,545.00	0.00	57,545.00	11-120-100-101-60-11-000
Allison D’Amico	1.00	MA30/17	102,105.00	1,000.00	103,105.00	11-213-100-101-20-11-000

Michael Davenport	1.00	MA/9	69,315.00	0.00	69,315.00	11-130-100-101-20-11-000
Patricia Davis	1.00	BA/17	87,095.00	2,000.00	89,095.00	11-230-100-101-40-11-000
Lindsay DeAngelis	1.00	MA/18	101,840.00	2,000.00	103,840.00	11-120-100-101-40-11-000
Catherine Della Torre	1.00	MA30/18	108,180.00	3,100.00	111,280.00	11-120-100-101-60-11-000
Eileen DeMaria	1.00	MA30/18	108,180.00	2,500.00	110,680.00	11-000-218-104-60-11-000
Maria Dineen	1.00	MA30/18	108,180.00	3,100.00	111,280.00	11-213-100-101-40-11-000
Anna Dore	1.00	BA15/7	58,120.00	0.00	58,120.00	11-120-100-101-60-11-000
Maureen Dowd	1.00	MA30/18	108,180.00	2,000.00	110,180.00	11-120-100-101-40-11-000
Andrew Eisler	1.00	MA45/16	96,505.00	1,000.00	97,505.00	11-130-100-101-20-11-000
Erin Fahey	1.00	MA30/8	75,655.00	0.00	75,655.00	11-120-100-101-40-11-000
Robert Fencik	1.00	MA30/18	108,180.00	2,500.00	110,680.00	11-130-100-101-20-11-000
Christine Flatley	1.00	BA/16	81,295.00	1,000.00	82,295.00	11-213-100-101-60-11-000
Julia Franz	1.00	MA/17	95,765.00	2,000.00	97,765.00	11-130-100-101-20-11-000
James Gallucci	1.00	BA30/18	97,795.00	2,850.00	100,645.00	11-130-100-101-20-11-000
John Garretson	1.00	MA/18	101,840.00	2,000.00	103,840.00	11-130-100-101-20-11-000
Amanda Giaimo	1.00	MA30/9	75,655.00	0.00	75,655.00	11-120-100-101-40-11-000
Maria Giannantonio	1.00	MA/17	95,765.00	2,000.00	97,765.00	11-130-100-101-20-11-000
Amy Gnida	1.00	MA30/9	75,655.00	0.00	75,655.00	11-130-100-101-20-11-000
Dianne Groff	1.00	MA15/16	90,700.00	1,000.00	91,700.00	11-130-100-101-20-11-000
Laura Harney	0.80	MA45/5	57,204.00	0.00	57,204.00	11-000-216-100-40-11-101
Laura Harney	0.20	MA45/5	14,301.00	0.00	14,301.00	11-000-216-100-60-11-101
Glenn Haug	1.00	MA45/18	108,380.00	2,850.00	111,230.00	11-120-100-101-40-11-000
Matthew Heffernan	1.00	MA30/18	108,180.00	2,000.00	110,180.00	11-130-100-101-20-11-000
Alicia Hettesheimer	1.00	MA/8	69,315.00	0.00	69,315.00	11-000-213-100-60-11-000
JoAnn Hirsch	1.00	MA/18	101,840.00	2,500.00	104,340.00	11-000-213-100-40-11-000
Sara Hunter	1.00	MA/16	89,965.00	1,000.00	90,965.00	11-230-100-101-40-11-000
Gena Incantalupo	1.00	MA/17	95,765.00	2,000.00	97,765.00	11-120-100-101-60-11-000
Monica Ivankovic	1.00	MA45/15	91,905.00	1,000.00	92,905.00	11-213-100-101-20-11-000
Qixian Jia-Zhang	1.00	MA/18	101,840.00	1,000.00	102,840.00	11-130-100-101-20-11-000
Kimberly Jordan	1.00	MA/18	101,840.00	2,500.00	104,340.00	11-230-100-101-60-11-000
Kerry Koehnke-Arbadji	1.00	MA45/18	108,380.00	2,500.00	110,880.00	11-110-100-101-60-11-000
Phyllis Kollar	1.00	BA15/7	58,120.00	0.00	58,120.00	11-000-213-100-20-11-000
Nathalie Koren	1.00	MA30/18	108,180.00	2,500.00	110,680.00	11-130-100-101-20-11-000
Janine Lebowitz	1.00	MA/7	66,215.00	0.00	66,215.00	11-120-100-101-40-11-000
Patricia Lee	1.00	MA30/16	96,305.00	1,000.00	97,305.00	11-213-100-101-20-11-000
Sally Leone	1.00	BA/18	93,170.00	2,500.00	95,670.00	11-120-100-101-60-11-000
Marilena LoVerso	1.00	MA30/8	75,655.00	0.00	75,655.00	11-120-100-101-40-11-000
Ann Makendra	1.00	MA/8	69,315.00	0.00	69,315.00	11-000-222-100-20-11-000
Jeanine Matone	1.00	MA30/16	96,305.00	1,000.00	97,305.00	11-130-100-101-20-11-000
Patrice May	1.00	MA45/18	108,380.00	3,100.00	111,480.00	11-110-100-101-60-11-000
Elisabeth McGory	1.00	MA/18	101,840.00	2,500.00	104,340.00	11-120-100-101-60-11-000
Susan McGuire	1.00	MA30/18	108,180.00	2,500.00	110,680.00	11-120-100-101-60-11-000
Francis Merli	1.00	MA/5	64,965.00	0.00	64,965.00	11-120-100-101-40-11-000
Marcia Miller	1.00	MA30/18	108,180.00	2,000.00	110,180.00	11-120-100-101-40-11-000
Eric Mitchell	1.00	BA15/13	72,720.00	1,000.00	73,720.00	11-120-100-101-60-11-000
Maureen Monaghan	1.00	BA30/18	97,795.00	2,500.00	100,295.00	11-000-218-104-20-11-000
Lisa Murdock	0.40	MA15/16	36,280.00	400.00	36,680.00	11-213-100-101-40-11-000
Lisa Murdock	0.60	MA15/16	54,420.00	600.00	55,020.00	11-213-100-101-60-11-000
Juan Nieves	1.00	BA/17	87,095.00	0.00	87,095.00	11-130-100-101-20-11-000
Lisa Nilsson	1.00	BA30/18	97,795.00	2,500.00	100,295.00	11-110-100-101-40-11-000
John Noone	1.00	MA/18	101,840.00	3,100.00	104,940.00	11-130-100-101-20-11-000
Kim Nyfenger	1.00	MA/18	101,840.00	2,500.00	104,340.00	11-120-100-101-60-11-000

MaryCatherine O’Loughlin	1.00	BA30/14	81,320.00	0.00 ¹	81,320.00	11-213-100-101-20-11-000
Richard Orgera	1.00	MA30/18	108,180.00	2,500.00	110,680.00	11-130-100-101-20-11-000
Lidia Ortelio	0.60	MA/16	53,979.00	0.00	53,979.00	11-130-100-101-20-11-000
Margaret Paccione	1.00	MA30/18	108,180.00	2,000.00	110,180.00	11-120-100-101-60-11-000
Sara Pickett	1.00	MA30/18	108,180.00	2,000.00	110,180.00	11-130-100-101-20-11-000
Rene Pizzano	1.00	MA/18	101,840.00	2,000.00	103,840.00	11-120-100-101-40-11-000
Susan Polonsky	1.00	MA30/16	96,305.00	1,000.00	97,305.00	11-120-100-101-60-11-000
Stephen Presa	1.00	MA30/18	108,180.00	2,500.00	110,680.00	11-120-100-101-40-11-000
Bracha Rand	0.90	MA30/10	71,419.50	0.00	71,419.50	11-000-219-104-10-11-043
Krista Rasmussen	1.00	MA/6	66,215.00	0.00	66,215.00	11-130-100-101-20-11-000
Kelly Reilly	1.00	MA/14	85,365.00	1,000.00	86,365.00	11-120-100-101-60-11-000
Megan Rizer	1.00	MA/8	69,315.00	0.00	69,315.00	11-130-100-101-20-11-000
Kathryn Rome	1.00	BA/18	93,170.00	2,000.00	95,170.00	11-120-100-101-60-11-000
Kimberly Santulli	1.00	MA/18	101,840.00	2,850.00	104,690.00	11-110-100-101-60-11-000
Kevin Sarnoski	1.00	MA30/18	108,180.00	2,000.00	110,180.00	11-130-100-101-20-11-000
Patricia Sayre	1.00	MA/18	101,840.00	2,500.00	104,340.00	11-130-100-101-20-11-000
April Schatz	1.00	MA45/18	108,380.00	2,500.00	110,880.00	11-120-100-101-60-11-000
Mary Rose Schmid	1.00	MA45/18	108,380.00	3,100.00	111,480.00	11-120-100-101-40-11-000
Tira-Lynn Smid	1.00	BA/18	93,170.00	2,500.00	95,670.00	11-130-100-101-20-11-000
Sean Smith	1.00	MA/15	85,365.00	1,000.00	86,365.00	11-120-100-101-40-11-000
Catherine Soehnel	1.00	BA30/18	97,795.00	2,500.00	100,295.00	11-110-100-101-40-11-000
Denise Spar	1.00	MA45/18	108,380.00	2,850.00	111,230.00	11-000-222-100-60-11-000
Julie Teitsma	1.00	MA/18	101,840.00	2,000.00	103,840.00	11-130-100-101-20-11-000
Jamie Trachtenberg	1.00	BA/8	60,645.00	0.00	60,645.00	11-130-100-101-20-11-000
Kim Ullrich	1.00	MA45/18	108,380.00	3,100.00	111,480.00	11-120-100-101-40-11-000
Kathleen Waytowich	1.00	BA30/18	97,795.00	2,500.00	100,295.00	11-120-100-101-40-11-000
Jessica Weinberger	0.50	MA/12	40,407.50	0.00	40,407.50	11-230-100-101-60-11-000
Christine Wenckus	1.00	MA30/17	102,105.00	2,000.00	104,105.00	11-130-100-101-20-11-000
Meryl Wolf	1.00	MA45/18	108,380.00	2,000.00	110,380.00	11-120-100-101-40-11-034
Carol Jean Wypler	1.00	MA30/18	108,180.00	2,850.00	111,030.00	11-130-100-101-20-11-000
Craig Yaremko	1.00	MA30/12	87,155.00	0.00	87,155.00	11-130-100-101-20-11-000

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

P10. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **reappoints the following on-guide secretaries for the 2020-2021 school year:**

Employee	FTE	Step	Base Salary	Longevity	Certificate	Total Salary	Account No.
Sharon Baronian	1.00	6	46,763.00	0.00	0.00	46,763.00	11-000-240-105-20-11-000
Doreen Binetti	0.6143	5	27,196.00	0.00	0.00	27,196.00	11-000-240-105-60-11-000
Arlene Cabrera	0.50	8	27,054.00	0.00	0.00	27,054.00	11-000-211-100-40-11-000
Arlene Cabrera	0.50	8	27,054.00	0.00	0.00	27,054.00	11-000-240-105-40-11-000
Ashley DePaola	0.50	7	24,727.50	0.00	0.00	24,727.50	11-000-211-100-20-11-000

¹ Ms. O’Loughlin will move on longevity to \$1,000.00 on February 4, 2021; pro-rated to the anniversary of her hire date.

Ashley DePaola	0.50	7	24,727.50	0.00	0.00	24,727.50	11-000-240-105-20-11-000
Jill Donatello	0.50	10	31,619.50	1,150.00	500.00	33,269.50	11-000-211-100-60-11-000
Jill Donatello	0.50	10	31,619.50	1,150.00	500.00	33,269.50	11-000-240-105-60-11-000
Patrice Griep	0.6143	10	38,848.00	1,228.60 ²	0.00	40,076.60	11-000-252-105-10-11-075
Karen Mast	0.6143	9	35,946.00	0.00 ³	0.00	35,946.00	11-000-240-105-40-11-000
Nancy Scicchitano	1.00	10	63,239.00	2,300.00	0.00	65,539.00	11-000-219-105-10-11-000

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

- P11. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **approves the salaries for Custodial/Maintenance personnel for the period of July 1, 2020 through June 30, 2021, per the Agreement between the River Vale Board of Education and United Public Service Employees Union (UPSEU) as set forth below:**

<u>Employee</u>	<u>Position</u>	<u>Base Salary</u>	<u>Stipend</u>	<u>Boiler License</u>	<u>Total Salary</u>	<u>Account #</u>
Everad Budhan	Night Custodian	42,300.00	0.00	1,100.00	43,400.00	11-000-262-110-60-11-000
Scott Calabrese	Maintenance	64,687.00	1,800.00	1,100.00	67,587.00	11-000-261-100-10-11-074
Todd Emery	Night Custodian	42,300.00	0.00	1,100.00	43,400.00	11-000-262-110-40-11-000
Richard Holdsworth	Night Custodian	42,300.00	0.00	1,100.00	43,400.00	11-000-262-110-20-11-000
Joseph Kapish	Night Custodian	45,399.00	0.00	1,100.00	46,499.00	11-000-262-110-20-11-000
Jaime Leon	Night Custodian	39,700.00	0.00	1,100.00	40,800.00	11-000-262-110-60-11-000
William Liston	Night Custodian	40,850.00	0.00	1,100.00	41,950.00	11-000-262-110-40-11-000
Oscar Maldonado	Lead Custodian	47,805.00	1,000.00	1,100.00	49,905.00	11-000-262-110-20-11-000
Terrance McCann	Head Custodian	64,031.00	1,450.00	1,100.00	66,581.00	11-000-262-110-20-11-000
John Menniti	Head Custodian	50,550.00	1,450.00	1,100.00	53,100.00	11-000-262-110-40-11-000
Kevin Monahan	Lead Custodian	45,350.00	1,000.00	1,100.00	47,450.00	11-000-262-110-60-11-000
Juan Rodriguez	Lead Custodian	46,650.00	1,000.00	1,100.00	48,750.00	11-000-262-110-40-11-000
German Salas	Night Custodian	39,500.00	0.00	0.00	39,500.00	11-000-262-110-20-11-000
Alvaro Sosa	Night Custodian	44,199.00	0.00	1,100.00	45,299.00	11-000-262-110-40-11-000
Thomas Tracy	Maintenance	54,381.00	1,800.00	1,100.00	57,281.00	11-000-261-100-10-11-074

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

- P12. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the Interim Superintendent of Schools, **reappoints Kelly Ippolito to the position of School Business Administrator, as of July 1, 2020 through June 30, 2021 at an annual salary of TBD; and approves the terms and conditions of the contract.**

² Ms. Griep will move on longevity to \$1,413.00 on January 2, 2021; pro-rated to the anniversary of her hire date.

³ Ms. Mast will move on longevity to \$1,229.00 on September 1, 2020; pro-rated to the anniversary of her hire date.

Account No. 11-000-251-100-10-11-000

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee's annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee's salary range, but not less than 1.5% of the employee's annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

- P13. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the Interim Superintendent of Schools, **reappoints Kenneth Peterson** to the position of **Director of Buildings & Grounds, as of July 1, 2020 through June 30, 2021 at an annual salary of TBD; and approves the terms and conditions of the contract.**

Account No. 11-000-262-104-10-11-000

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee's annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee's salary range, but not less than 1.5% of the employee's annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

- P14. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **reappoints Kenneth Peterson**, Director of Buildings & Grounds, to the following position for the period of **July 1, 2020 through June 30, 2021:**

- **AHERA Manager**

- P15. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the Interim Superintendent of Schools, **reappoints Thomas O'Gara** to the position of **Director of Educational Technology, as of July 1, 2020 through June 30, 2021 at an annual salary of TBD; and approves the terms and conditions of the contract.**

Account No. 11-000-252-100-10-11-064

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee's annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee's salary range, but not less than 1.5% of the employee's annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

- P16. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the Interim Superintendent of Schools, **reappoints Joelle DeGaetano** to the position of **Supervisor of Special Services/Social Worker as**

of July 1, 2020 through June 30, 2021 at an annual salary of TBD; and approves the terms and conditions of the contract.

Account No. 11-000-219-104-10-11-000 - TBD

Account No. 11-000-240-104-10-11-000 – TBD

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

- P17. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon the recommendation of the Interim Superintendent of Schools, **reappoints Kimberly Dowling** to the position of **Supervisor of Curriculum and Instruction, as of July 1, 2020 through June 30, 2021 at an annual salary of TBD; and approves the terms and conditions of the contract.**

Account No. 11-000-221-102-10-11-000

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

- P18. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION** that the Board, upon recommendation of the Interim Superintendent of Schools, **reappoints the following Off-Guide Staff Members for the 2020-2021 school year at the annual salary as set forth below:**

<u>Name</u>	<u>Position</u>	<u>Account#</u>	<u>Base Salary</u>	<u>Longevity</u>	<u>Total Salary</u>
Kathy Hayek	Confidential Executive Secretary to Interim Superintendent of Schools	11-000-230-105-10-11-000	TBD	TBD	TBD
Laurie Moffitt	Confidential Executive Secretary to School Business Administrator/Board Secretary	11-000-251-105-10-11-009	TBD	TBD	TBD
Christina Roveccio	Confidential Secretary to the Buildings & Grounds Director and School Business Administrator/Board Secretary	11-000-251-105-10-11-094	TBD	TBD	TBD
Gloria Gallucci	Confidential Payroll Clerk/Bookkeeper	11-000-251-105-10-11-076	TBD	TBD	TBD
Terri McKeever	Confidential Accounts Payable Clerk	11-000-251-105-10-11-002	TBD	TBD	TBD

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

P19. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board of Education, upon the recommendation of the Interim Superintendent, **reappoints the following full-time Network Technicians for the 2020-2021 school year, at the annual salary as set forth below:**

Name	Position	Account #	Total Salary
Peter Lutot	Network Technician	11-000-252-100-10-11-065	TBD
Joseph Wisniewski	Network Technician	11-000-252-100-10-11-065	TBD

Pursuant to N.J.S.A 18A:16-17A a contribution of the employee’s annual base salary would be required if he or she did not waive coverage, currently a specified percentage of the cost of coverage for health care benefits for the employee’s salary range, but not less than 1.5% of the employee’s annual base salary, as required by N.J.S.A. 18A:16-17, and as may be amended by the legislature.

P20. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **approves the following Summer Custodians at the hourly rate of \$15.00 per hour for the 2020-2021 school year pending Criminal History Review (as applicable) for the months of July and August 2020 or for special projects as assigned throughout the school year:**

First Name	Last Name
Duane	Blankenbush
Lou	DiPaolo
Paul	Widman

P21. BE IT RESOLVED BY THE RIVER VALE BOARD OF EDUCATION that the Board, upon recommendation of the Interim Superintendent of Schools, **approves the following district substitutes at the hourly rate of \$20.00 for the 2020-2021 school year pending Criminal History Review:**

First Name	Last Name	Substitute Category
Duane	Blankenbush	Custodial
Lou	DiPaolo	Custodial
Paul	Widman	Custodial

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

PUBLIC COMMENTS – GENERAL ITEMS

THE RIVER VALE BOARD OF EDUCATION IS committed to encouraging the citizens of River Vale and employees of the River Vale School District to speak directly to board trustees. In order to facilitate this communication, residents and employees are requested (1) to sign in before speaking; (2) to maintain an appropriate sense of decorum; and (3) to limit their remarks to no more than five minutes. The Board will also take under advisement the written comments and opinions of non-residents that are submitted to the Board Secretary. Being mindful of its responsibility to maintain the orderly conduct of meetings, the Board retains the right to rule on such matters as the speaker’s right to address the Board as well as the appropriateness of the subject being presented. The Board’s decision in such matters is final.

The Board also reminds all members of the public that while it subscribes, without reservation, to the principle of keeping the community informed, by policy and law, it cannot allow public discussion of personnel matters nor can trustees comment on any current or pending litigation. If a matter concerning an employee of the River Vale Public Schools is of interest or concern to a resident, the matter should be referred to the responsible building principal or the Interim Superintendent of Schools by telephone, letter or email.

Meeting opened to public comments at _____ P.M.

Public comments:

Meeting closed to public comments at _____ P.M.

OLD BUSINESS

NEW BUSINESS

MOTION TO ENTER CLOSED SESSION

MOTION BY _____ SECONDED BY _____

WHEREAS, the Board of Education must discuss matters which are not appropriate for discussion in a public meeting; and

WHEREAS, these subjects are within the exceptions to the Open Public Meetings Act and are permitted to be discussed in private session pursuant to N.J.S.A. 10:4-12b; and

WHEREAS, the Board of Education intends to discuss matters as follows:

1. Any matter which by provision of law is rendered confidential or excluded from the requirements of subsection A of N.J.S.A. 10:4-12, specifically, the following matter:

_____.

2. Any matter in which the release of information would impair a right to receive funds from the government of the United States, specifically, the following matter:

_____.

3. Any material the disclosure of which constitutes an unwarranted invasion of individual privacy, specifically, the following matter: _____

_____.

4. Any matter involving a collective bargaining agreement, or the proposals for inclusion in such, specifically, the following matter: _____

_____.

5. Any matter involving the purchase, lease, or acquisition of real property with public funds, the setting of banking rates or investment of public funds which would adversely affect the public interest, specifically, the following matter: _____

_____.

6. Any tactics and techniques utilized in protecting the safety and property of the public or any investigations of violations or possible violations of the law, specifically, the following matter: _____

_____.

7. Any pending or anticipated litigation or contract negotiation (other than any matter involving a collective bargaining agreement, or the proposals for inclusion in such) in which the Board of Education is or may become a party, or any matter falling within the attorney/client privilege, specifically, the following matter: _____

_____.

8. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or discipline of any current or prospective officer or employee, unless all individual employees or appointees request in writing that such matter be discussed in public, specifically, the following matter: _____

_____.

9. Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific penalty or loss of the license or permit belonging to the responding party, specifically, the following matter: _____

_____.

NOW, THEREFORE, IT IS RESOLVED, that the aforesaid subjects shall be discuss in closed session by this Board of Education and administrative staff, and the minutes of said closed session discussion will be made available to the public when the reasons for the non-disclosure in accordance with the Open Public Meetings Act no longer exist.

Meeting closed to the public at _____ P.M.

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

MOTION BY _____ SECONDED BY _____ that the
May 12, 2020 Closed Session Meeting be reopened to Reorganization Meeting at
_____ P.M.

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							

ADJOURNMENT

MOTION BY _____ SECONDED BY _____ that the
May 12, 2020 Reorganization Meeting be adjourned at _____ P.M.

ROLL CALL VOTE:

	Mrs. Pintarelli	Mr. Puccio	Mr. Rosini	Mrs. Rothenberg	Mr. Schlereth	Mrs. Senande	Mrs. Waldes
AYE							
NAY							
ABSENT							
ABSTAINED							